

Future Ready: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference



Virtual Conference: September 16th – September 18th, 2025

[Register Now!](#)

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National
Leadership Development & Recognition Conference

About Our Conference and Why Impact Matters...



Pam McElvane, CEO

Welcome to the 19th Annual National Virtual Leadership Development & Recognition Conference, September 16th -18th, 2025 Theme: Future Ready – Power Up Change

In a time defined by disruption, innovation, and reimagination, the call to lead with intention, courage, and agility has never been more urgent. This year's theme, Future Ready: Power Up Change, is a powerful charge to leaders at every level to embrace transformation—not just as a necessity, but as an opportunity to create lasting impact.

As we gather for this dynamic experience, we are not only recognizing exceptional leadership and emerging talent—we are equipping changemakers with the tools, insights, and community to drive progress in your organizations and industries.

Whether you're an executive, a manager, or a rising professional, this year's conference is designed to spark action, strengthen your leadership journey, and prepare you to thrive in the future of work. Get ready to connect, learn, and lead like never before. The future starts now.

Let's power.

DEAR FUTURE
I'M READY

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

EDUCATIONAL MODULES WITH COLLABORATIVE EXCHANGES

Design Thinking & Solution Based
Approach to Leadership Certificate
Program with CEU Credits

Multiple Levels of Learning

- Executive Master Courses are competency based
- Management Course are a combination of upskilling and competency based.
- Professional Development Courses are upskilling and proficiency enhancements.
- Personal Development sessions are designed for confidence building.
- Courses are available and scalable for online curriculum experiences.



SHIFTING THE PARADIGM TO INCLUSIVE LEADERSHIP AND SUSTAINABILITY



Shifting the paradigm to inclusive leadership and sustainable growth requires rethinking how success is achieved. Inclusive leadership values diverse voices, fostering innovation and equity. It embeds belonging and cultural competence into leadership practice. Sustainable growth follows when trust and collaboration are prioritized. This growth nurtures people, purpose, and performance. Leading through inclusion creates long-term value for organizations and communities alike.

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference



Learning Tracks

Course Highlights

*courses may vary

Executive

Transformational Influence
Strategic Equity Integration
Culturally Intelligence
Collaborative Agility
Purpose Driven Performance

Management

Equity in Management
Management Authenticity
Conflict Intelligence
Adaptive Execution
Inclusive Decision-Making

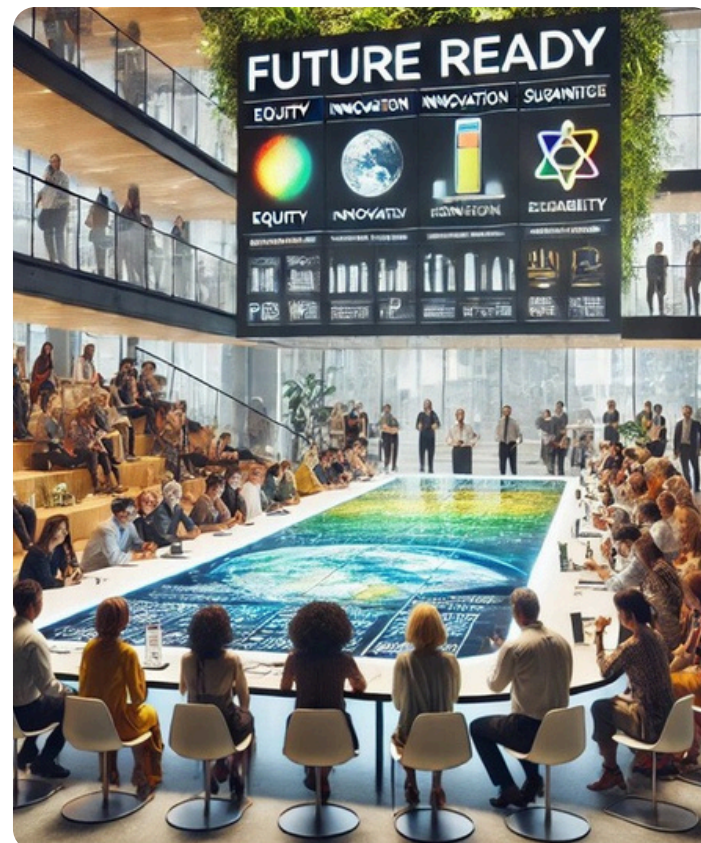
Professional

Personal Accountability
Collaboration & Team Agility
Growth Mindset
Effective Communication
Innovation and Problem-Solving

Targeted Audience

Ideal Attendees

- Executive and Emerging Business Leaders
- Inclusion, Culture and HR Professionals
- Corporate and Non-Profit Managers
- ERG and BRG Managers
- Learning and Training and Development Experts
- Academics and Researchers
- Graduate Students
- Government Professionals
- Professionals in Transition





FUTURE

10 Reasons to Attend to Enrich the Investment into Your Future...

1. **Gain Future-Ready Leadership Skills:** Learn practical strategies to lead with agility, empathy, and innovation in today's rapidly evolving workplace.
2. **Embrace Change with Confidence:** Discover how to anticipate, adapt, and thrive through disruption with frameworks designed for resilient leadership.
3. **Experience Transformative Learning:** Participate in immersive workshops, labs, and executive sessions tailored to real-time challenges and emerging trends.
4. **Expand Your Professional Network:** Connect with industry trailblazers, diverse leaders, and rising talent from across sectors and disciplines.
5. **Earn Continued Learning Credits:** Receive a certificate of completion that counts toward your professional development and credentialing goals.
6. **Engage in Bold, Inclusive Conversations:** Be part of honest, forward-thinking dialogue around belonging, leadership equity, and the future of organizational culture.
7. **Level Up Career Preparedness:** Access insights and tools that empower your personal development, career navigation, and professional brand.
8. **Celebrate Leadership Excellence:** Honor top executives and emerging leaders driving inclusive impact across business, nonprofit, and public sectors.
9. **Ignite Purpose-Driven Performance:** Reignite your "why" and align your leadership with values that drive sustainable growth and lasting impact.
10. **Be Inspired to Act:** Leave empowered with actionable takeaways, peer support, and a renewed commitment to lead change in your space.

****Bonus** Networking:** Great place to connect with professionals from diverse backgrounds and industries, expanding your network and building beneficial relationships.

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

Day 1 – Tuesday, September 16, 2025

Time: 9am – 3:30pm CST
10am – 4:30pm EST

9:00 am – 9:30 am Welcome & Program Overview

PUBLISHING SUMMIT

9:40 am – 10:10 am **Track I**
Inclusion, Belonging & Equity
Race Relations
Leadership

10:20 am – 10:50 am **Track II**
Inclusion, Belonging & Equity
Race Relations
Leadership

11:00 am – 11:35 am **Track III**
Inclusion, Belonging & Equity
Race Relations
Leadership

11:45 am – 12:15 pm
LUNCH BREAK



MEET & GREET ROOMS
OPEN

EMERGING LEADER PROGRAM

12:20 pm – 1:20 pm Optimizing Performance for Strategic Results

1:30 pm – 2:30 pm The Power of Influence through Negotiation

2:30 pm – 3:30 pm From Mentoring to Sponsorship: Advancing Self and Others



Note: All sessions required attendance to receive full CEU credits

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

Day 2 – Wednesday, September 17, 2025

**Time: 8:30 am – 4:30 pm CST
9:30 am – 5:30 pm EST**

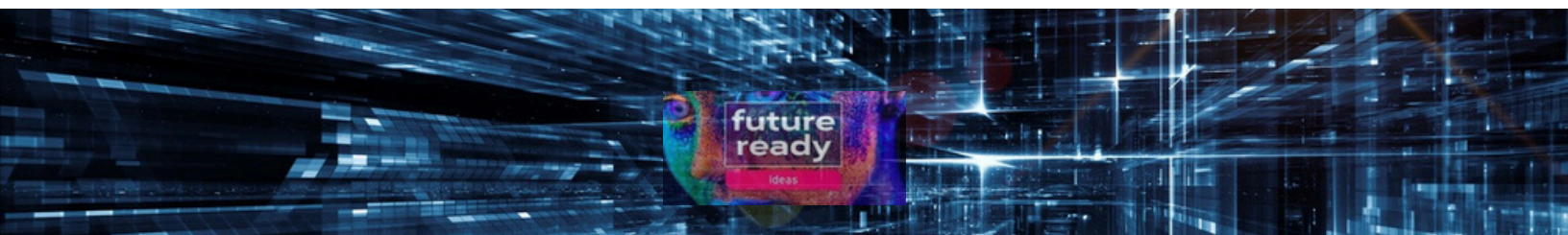
8:30 am – 8:50 am	Welcome & Overview of the Day
9:00 am – 9:35 am	Future Ready Talent Landscape
9:40 am – 10:10 am	The Future of Work in the Global Landscape
10:15 am – 11:15 am	Justice at Work and Beyond: Rights, Equity, and the Law in Today's America
11:15 am – 11:20 am	Digital Wellness Stretch Break
11:25 am – 12:25 pm	Social Justice and Action Town Hall



**12:30 pm – 1:15 pm LUNCH BREAK
MEET & GREET ROOMS OPEN**

LEADERSHIP DEVELOPMENT CERTIFICATE PROGRAM

1:20 pm – 2:20 pm	Track I Executive Leadership Master Class Advancing Critical Middle Managers Building Proficiency for Professionals
2:30 pm – 3:30 pm	Track II Executive Leadership Master Class Advancing Critical Middle Managers Building Proficiency for Professionals
3:30 pm – 4:30 pm	Track III Executive Leadership Master Class Advancing Critical Middle Managers Building Proficiency for Professionals



FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

Day 3- Thursday, September 18, 2025

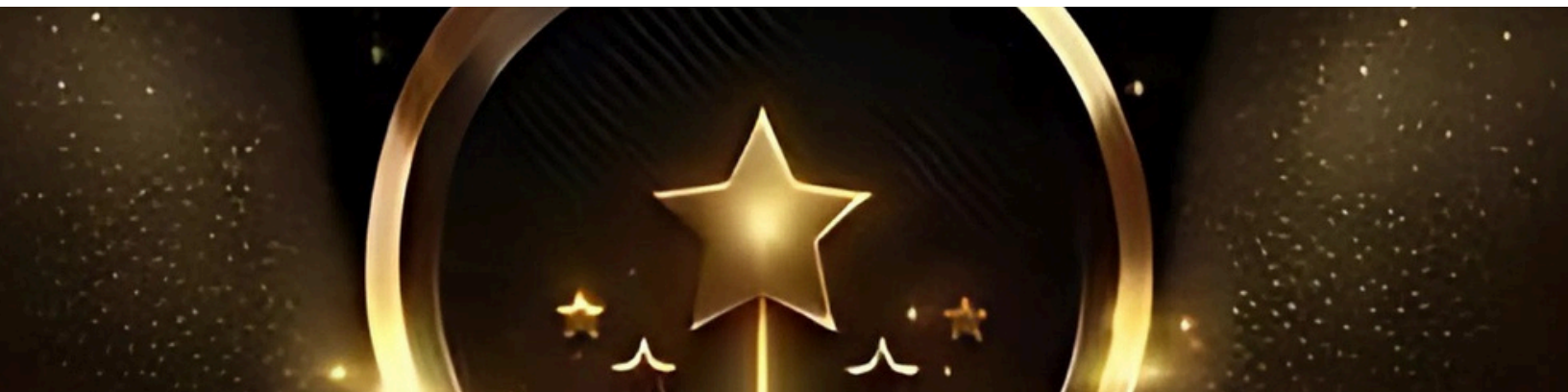
**Time: 8:30 am - 4:00 pm CST
9:30 am - 5:00 pm EST**

8:30 am – 8:45 am	Welcome & Overview of the Day Thought
8:50 am – 9:00 am	Leader Connector Leading in the Future:
9:10 am – 10:15 am	C-Suite / CEO Panel
10:20 am – 11:15 am	Social Justice & Call to Action
11:20 am – 11:30 am	Digital Wellness Stretch Break Best
11:35 am – 12:35 pm	Practice Town Hall Panel

**12:35 pm – 1:15 pm LUNCH BREAK
MEET & GREET ROOMS OPEN**



1:20 pm – 2:10 pm	Keynote Speaker – Creating a Culture of Belonging
2:20 pm – 3:20 pm	CULTURAL ENGAGEMENT SESSIONS African American Asian American Hispanic American White American
3:30 pm – 4:00 pm	Thought Leader Connector



6:00 pm – 8:30 pm	Honoree Reception
-------------------	-------------------

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

SUNRISE COACHING & POWER UP LAZOR MENTORING

(Preregistration required)

Wednesday, September 17, 2025

7:00 am – 8:00 am

Sunrise Coaching Sessions

- Managing Stress & Wellness

4:30 pm – 5:20 pm

Lazor Mentoring Sessions

- Board Development – Are Ready for Paid Boards
- Relationship Discovery
- Power Up Your Personal Brand
- Planning for Financial Future



Thursday, September 18, 2025

7:00 am – 8:00 am

Sunrise Coaching Sessions

- Breath Work

4:00 pm – 4:50 pm

Lazor Mentoring Sessions

- Board Development – Are Ready for Paid Boards
- Relationship Discovery
- Power Up Your Personal Brand
- Planning for Financial Future

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

INVESTMENTS & ENGAGEMENT OPPORTUNITIES



Visionary – \$25,000

- Exclusive media press release announcing Co-Chair partnership
- Twenty-Five (25) virtual registrations
- Co-present Opening Session Welcome address
- Speaking opportunity for key executive
- Exclusive interview on “The Inclusive Voice” radio show
- Two (2) commercials on “The Inclusive Voice” radio show (30-60 seconds in length)
- Full-page ad in event program guide (back cover)
- Full-page ad in DMBA Winter issue (premium position)
- Organization name/branding on signage, and post media press release
- Logo and Company spotlight on website
- Video Introduction of your organization during event (2 minutes in length)
- Signature Program Branding Executive coverage on social media
- Opportunity to include promotional item in gift bag



Champion– \$20,000

- Twenty (20) virtual registrations
- Co-present opening Welcome Reception address
- Speaking opportunity for key executive
- Two (2) commercials on “The Inclusive Voice” radio show (30-60 seconds in length)
- Full-page ad in event program guide
- Organization name/branding on signage, and post media press release
- Logo and Company spotlight on website
- Video Introduction of your organization during event (2 minutes in length)
- Signature Branding Executive coverage on social media
- Opportunity to include promotional item in gift bag



***Opportunity to customize packages**

FUTURE READY: POWER UP CHANGE

19th Annual Virtual National Leadership Development & Recognition Conference

INVESTMENTS & ENGAGEMENT OPPORTUNITIES

Title – \$15,000

- Fifteen (15) virtual registrations
- Session sponsorship branding
- Speaking opportunity for key executive
- Two (2) commercials on “The Inclusive Voice” radio show (30–60 seconds in length)
- Full-page ad in event program guide
- Organization name/branding on signage
- Logo and Company spotlight on website
- Video Introduction of your organization during event (2 minutes in length)
- Executive coverage on social media
- Opportunity to include promotional item in gift bag



Executive Leadership – \$10,000

- Ten(10) virtual registrations
- Session sponsorship branding
- Speaking opportunity for key executive
- Full-page ad in event program guide
- Organization name/branding on signage
- Logo and Company spotlight on website
- Executive coverage on social media
- Opportunity to include promotional item in gift bag



Corporate Partner – \$5,000

- Five (5) virtual registrations
- Full-page ad in event program guide
- Organization name/branding on signage
- Logo and Company spotlight on website
- Executive coverage on social media
- Opportunity to include promotional item in gift bag



Ala Carte Packages

- Virtual registration (per day)- **\$325**
- Virtual registration (3-days) - **\$695**
- One (1) commercial on “The Inclusive Voice” radio show - **\$250**
- Logo and Company spotlight on website - **\$500**
- Full-page ad in event program guide - **\$1,500**
- Sponsored Learning Track - **\$2,500**



We look forward to your participation!

For Investment & Engagement Opportunities

ErikaThompson-Young Director,CorporateEngagements

Phone833-362-2100 x2

Email erika@diversitymbamagazine.com

Website www.diversitymbamagazine.com

